



Risk Assessment Policy

This policy was updated in October 2022 and is in line with HSE guidance – Risk Assessment 2014

The policy will be reviewed and updated annually.

Trustee with responsibility – Behaviour, Attitudes and Personal Development Team

Approval level (T)

Rationale

It is not only a legal requirement, but also part of the Treehouse ethos, that risks to health and safety should be minimised wherever possible through risk assessments. These are therefore conducted in this school on a regular basis and cover all identified risks to our pupils, our staff and volunteers, our buildings, our grounds, in our daily routines and at all school events.

Conduct of Risk Assessment

Assessments are conducted by the Director, Director of Learning and Teaching or the Deputy Director of Teaching and Learning. Checks are carried out by the Trustee with responsibility.

Nature of Risk Assessments

Assessments identify significant risks, such as defects and deficiencies, and prescribe remedial action, i.e. risk control measures.

Thorough risk assessment involves answers to such questions as:

- What hazards are we faced with?
- Who might be affected and how? E.g. staff, pupils, visitors, volunteers, trustees
- How can the risks be reduced to an acceptable level?
- Can effective measures be implemented now?
- If not, what contingency plans will serve us best for the time being?

Each assessment is written up on a standard proforma, for the convenience of all concerned. Any significant findings are recorded, and assessments are reviewed for future development.

Frequency of Risk Assessments

Assessments for regular activities and premises are annual; but more frequent assessments will be carried out for particular risk areas, e.g. visits and journeys. Any other additional risk assessments are undertaken as necessary.

Rolling Annual Survey

Annual risk assessments are carried out on a rolling basis, as follows:

Terms 1 and 2	Terms 3 and 4	Terms 5 and 6
Internal	Health, Safety & Wellbeing.	External

Nature, Nurture, Nourishment.
The Treehouse School

Risk assessments will only be valid as long as things stay the same. A review will need to be completed if:

- a change to the work environment occurs
- an accident occurs
- new equipment or substances are introduced
- there is a change to relevant legislation
- a work procedure or process changes.
- A new health care plan is introduced.

Benefits of Risk Assessment

As part of an overall health and safety strategy there are significant benefits from having an integrated approach to risk prevention:

- It can lead to a reduction of risk.
- It can help identify priorities.
- It can help ensure resources are being directed at greatest areas of risk.
- It can improve health and safety management systems within the school.
- It satisfies external bodies and their requirements.

Reporting Procedures for Surveys

The results of our periodic risk assessment surveys are reported annually to the Board of Trustees.

Reporting Procedures for Hazards

All staff and children are aware of the need to report hazards as soon as they are identified. All staff in turn are notified immediately or as soon as is practicable. See Health and Safety Policy for procedure re reporting hazards.

Display of Risk Assessments

Individual members of staff have access to risk assessments that are applicable to them and the files of completed Risk assessments are kept in the school office.

Risk Assessments attached:

(Due to Data Protection these cannot be published on our website)

Treehouse School Risk Assessment – Adaptable

Kitchen

Forest School – Adaptable

Children using the Treehouse grounds

Educational Visits

Forest School

Travel on Educational Visits

Internal

Walks in and Around Locally

External

Tool use during Choice and Challenge

Behaviour