**JOIN OUR TEAM** Teaching Assistant

 Salary £18,000 p.a. on pro rata basis

 Hours – 9am-3pm Monday to Thursday term time

Flexibility on number of days per week

Permanent Position

Closing Date:Monday 19th December 2022 at 10am

# The Treehouse School

Is a unique small independent village school with currently 15 children serving a community of families who care about the education and well-being of their children. Behaviour and manners in the school are outstanding and there is a small team of staff who know their children well and challenge them to really be the best that they can be.

The school is run by a charity, The Treehouse Trust, which was established in 2011. We celebrated our 10th birthday after opening in September 2022.

We recognise that we need talented and dedicated people, who are ambitious for the children they work with, to help them reach their full potential. Our small, successful team have earned a very strong reputation in the community, and aim to spread this in the wider primary sector.

# General Duties

At The Treehouse, we pride ourselves on providing a safe and happy environment where young people can flourish and we want to send every young person onto the next stage of their education fully prepared as independent learners. We are committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment. All successful candidates will be subject to Criminal Records Bureau checks along with other relevant employment checks and references.

We look forward to receiving your application.

# The Role

To carry out general teaching assistant duties with a main focus on supporting the younger children (ages 5-8 years).

# Work in partnership

The TA will work alongside and receive instructions from our small team of staff including the Director for Teaching and Learning.

# Responsibility of a Teaching Assistant to Teacher

* To support and adapt teacher planning as required; modifying where appropriate to aid understanding and access learning.
* To pass on information regarding student successes and difficulties – physical, emotional, learning and social.
* To help teacher devise targets for the student when requested.
* To gather/report information as directed.
* To promote inclusion

**Duties in relation to students**

* To help build the student’s confidence, well being, involvement level and encourage independence.
* To support learning.
* To develop an understanding of the special needs of the students concerned, establish good relationships and act as a role model.
* To have access to all relevant information that sheds light on students’ needs including assessment and review materials.
* To take/give advice where appropriate from professionals.
* To help keep students on task and to build motivation.
* To maintain a positive attitude.

# Selection Criteria

The successful candidate will:

* Have or obtain an Enhanced DBS Certificate
* Be trustworthy
* Be sensitive
* Have the ability to empathise with young people and build positive relationships
* Be discrete
* Be a reflective practitioner, who has the potential to develop his/her own career further
* Have the ability to communicate effectively with staff, parents and students

Desirable

The successful candidate will have:

* Previous experience of working within a school setting.
* The ability to take initiative.
* The ability to work alongside a range of professionals and families.
* Previous experience of working in a flexible way

# Hours and salary

The post is flexible, but ideally 18 hours per week, Monday – Thursday - term time only.

This is a Fixed Term Position.

Salary up to £18,000 per annum, pro rata and depending on experience. You will be expected to attend inset days, if they fall on your normal working day.

**Reasons to apply:**

You are seeking great job satisfaction, and recognise this in our setting.

Your drive is delivering the best for children and a love for the profession.

You are confident in your capacity to make a difference.

You may have ambition to become a teacher.

**Not for you if:**

You perceive the school to be a comfortable place to work because of the setting and catchment.

You need a long time to settle before really getting down to business.

You are looking for somewhere to develop a career that has gone a little awry.

You need things to be predictable and stable week-to-week.

**GENERAL POINTS**

The Treehouse Trust is an equal opportunities employer.

Applicants should be aware that we operate a non-smoking policy on site.

**The Treehouse Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All successful candidates will be subject to child protection vetting process along with all other relevant employment checks.**

**Terms & Conditions**

The Treehouse Trust employs staff on the condition that there is a maximum 26 week probationary period for new employees.

**Closing date for receipt of completed application forms is Monday 19th December 2022 at 10:00 – we reserve the right to close applications early should we receive a high number of applicants.**

We look forward to receiving your application.